



Corporate Governance Rating Report



5 December 2025

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## Rating and Executive Summary

### AKMERKEZ GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş.

 SAHA  
Corporate Governance Rating:

**9.54**



**MAIN SECTIONS: Avg. 95.36**

Shareholders: 88.20



Public Disclosure & Transparency: 98.94



Stakeholders: 99.48



Board of Directors: 96.15



0 10 20 30 40 50 60 70 80 90 100

### EXECUTIVE SUMMARY

This report on rating of Akmerkez Gayrimenkul Yatırım Ortaklığı A.Ş.'s (Akmerkez GYO) compliance with Corporate Governance Principles is prepared upon conclusions following detailed analysis of the Company. Our rating methodology (page 5) is based on the Capital Markets Board's (CMB) "Corporate Governance Principles".

Akmerkez GYO is rated with **9.54** as a result of the Corporate Governance study done by SAHA. The Company's corporate governance rating has shaped up as above in consideration with the importance given by Akmerkez GYO to corporate governance principles, its willingness to carry out the compliance process continuously and dynamically and improvements which had been initiated in this direction.

SAHA publishes (annually) the World Corporate Governance Index (WCGI) which ranks countries in terms of their level of compliance with corporate governance principles as well as their germane institutions, rules, codes, and regulations together with international standards and indices which evaluate countries in a vast array of areas such as transparency, corruption, ease of doing business, etc.. Akmerkez GYO is analyzed as a Turkish company and Turkey takes place at the top classification of the WCGI which is Group 1. Details of the World Corporate Governance Index (WCGI) published by SAHA on August 27, 2025 can be accessed at <http://www.saharating.com>.

Akmerkez GYO is rated with **8.82** under the **Shareholders** heading. Exercise of shareholders' rights complies with the legislation, Articles of Association and other internal rules and regulations. Measures are in place to ensure the exercise of these rights. Company carries out the shareholder relations obligations via the Investor Relations Department. All procedures prior to the general shareholders' meeting and the conduct of the meeting comply with the legislation and regulations. Company has a publicly disclosed dividend distribution policy. On the other hand, there are areas for improvement like adoption as it is, of the rate of minority rights in the Company's Articles of Association as prescribed for public joint stock companies (%5), certain regulations in the Articles of Association restricting the transfer of shares and existence of privileges on Board of Directors nominations.

Akmerkez GYO attained **9.89** under the **Public Disclosure and Transparency** chapter. The Company has a comprehensive corporate web site. Public announcements are made via all communications channels and are in accordance with the CMB and Borsa Istanbul (BIST) regulations. The Corporate Governance Compliance Report (CRF) and the Corporate Governance Information Form (CGIF) have been disclosed to the public through Public Disclosure Platform (PDP) in accordance with the legislation. The Annual Report is regulatory, comprehensive and informative. Agreements and studies conducted with the external audit firm are in compliance with the legislation. All benefits provided to Board members and senior management are disclosed on individual basis. In addition, the names of individual shareholders holding more than 5% of the shares have been disclosed to the public.

On the topic of **Stakeholders**, Akmerkez GYO scored **9.95**. In case of violation of stakeholders' rights drawn up in line with the legislation and mutual agreements, Akmerkez GYO enables an effective and speedy compensation. The Company has a written human resources policy. Models supporting the participation of stakeholders in the management of the Company are included in the Articles of Association. The Company has a code of ethics and an employee compensation policy, both disclosed to the public through the corporate web site. Akmerkez GYO was not held liable by any public authority for any sanctions within the reporting period. The Company complies with environmental laws. Corporate Social Responsibility and Sustainability works are satisfactory.

From the perspective of the principles regarding the **Board of Directors**, Akmerkez GYO's tally is **9.62**. The Board fulfills all duties regarding Company needs. The Board of Directors consists of 11 members, of which 4 are independent and their declaration of independence are included in the Annual Report. Losses that may be incurred by the Company as a result of not performing the Board members' and executives' duties duly are insured for a coverage in excess of 25% of the Company capital and disclosed on PDP. Corporate Governance, Audit, and Early Risk Detection Committees are established from within the Board of Directors. The working principles of the Committees are disclosed to the public. Principles of remuneration of Board members and senior executives are available on the Company's web site. There are 3 female members on the Board of Directors. Benefits provided to Board members and senior executives are disclosed on individual basis.

## Rating Methodology

SAHA's methodology for rating the degree of compliance with the Principles of Corporate Governance is based upon the CMB's "Corporate Governance Principles" released on January 2014.

The CMB based these principles on the leading work of The World Bank, The Organization of Economic Cooperation and Development (OECD), and the Global Corporate Governance Forum (GCGF) which has been established in cooperation with the representatives of the preceding two organizations and private sector. Experts and representatives from the CMB, Borsa Istanbul and the Turkish Corporate Governance Forum have participated in the committee that was established by the CMB for this purpose. Additionally; many qualified academicians, private sector representatives as well as various professional organizations and NGOs have stated their views and opinions, which were added to the Principles after taking into account country specific issues. Accordingly, these Principles have been established as a product of contributions from all high-level bodies.

Certain applications of the Principles are based on "comply or explain" approach and others are mandatory. However, the explanation concerning the implementation status of the Principles, if not detailed reasoning thereof, conflicts arising from inadequate implementation of these Principles, and explanation on whether there is a plan for change in the Holding's governance practices in future should be mentioned in the annual report and disclosed to public.

The Principles consist of four main sections: shareholders, public disclosure and transparency, stakeholders, and the board of directors.

Based on these Principles, the SAHA Corporate Governance Rating methodology features around 330 sub-criteria. During the rating process, each criterion is evaluated on the basis of information provided by the company officials and disclosed publicly. Some of these criteria can be evaluated by a simple YES/NO answer; others require more detailed analysis and examination.

SAHA assigns ratings between 1 (weakest) and 10 (strongest). In order to obtain a rating of 10, a company should be in full and perfect compliance with the Principles (see Rating Definitions, p.22).

To determine the total rating score for each main section parallel to the CMB's Corporate Governance Principles, SAHA allocates the following weights:

Shareholders: **25%**  
Public Disclosure and Transparency: **25%**  
Stakeholders: **15%**  
Board of Directors: **35%**

To determine the final overall rating, SAHA utilizes its proprietary methodology which consists of sub-section weightings and weightings for the criteria there under. A separate rating is assigned to each one of the main sections as well.

## Company Overview

<b>AKMERKEZ GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş.</b>	
	<p><b>CHAIRMAN OF THE BOARD</b> Raif Ali Dinçök</p> <p><b>GENERAL MANAGER</b> Süleyman Hakan Tümkaya</p>
<p>Kültür Mah, Nispetiye Cad. Akmerkez No: 56/1 Beşiktaş/Istanbul <a href="http://www.akmgyo.com">www.akmgyo.com</a></p>	<p><b>Finance Director</b> Nilüfer Aydın Tel: (0212) 282 01 70 <a href="mailto:yatirimciiliskileri@akmerkez.com.tr">yatirimciiliskileri@akmerkez.com.tr</a></p>

The "Akmerkez" concept originated with the collaboration of Akkök, Tekfen, and Istikbal groups, all of which are pioneers of their own industries, yet focuses on the same goal. The goal is both to revolutionize the "shopping center" concept of Istanbulites in order to provide them with many opportunities in one place; as well as to provide high-quality living spaces to elite members of the business world. As a result of the joint forces of the groups, Akmerkez was inaugurated on December 18, 1993 in Etiler, one of the busiest districts in Istanbul.

Akmerkez was named the "Best Shopping Center in Europe" by the International Council of Shopping Centers (ICSC) in 1995 and received the "ICSC International Design and Development" award a year later, which is the biggest award issued in this field.

Akmerkez provides its visitors with a wide range of services by combining residency and office opportunities with a shopping center. With its central location, structural and design quality, giant complex covering 180,000 m<sup>2</sup> triangular area, Akmerkez has been enriching urban lives since its establishment day. Through its automated building services, air-conditioning equipment, music broadcast, state-of-the-art security systems, and its housekeeping, security, maintenance and management workforce of about 250 employees Akmerkez Shopping Center provides its guests with a modern, peaceful, comfortable, and clean environment. The Shopping Center has a total of eight stories, of which four make up the 1,255-car capacity underground parking lots and the other four consist of the shopping floors. The shopping floors have 3 atriums linked to each other via main passages. There are a total of 31 lifts and 35 escalators throughout the shopping center, of which two are panoramic and the rest are passenger and service elevators, ensuring guests can browse around without wasting time or energy.

The Company's title of Akmerkez Gayrimenkul Yatırımı A.Ş. was changed as Akmerkez Gayrimenkul Yatırım Ortaklığı A.Ş. following the Extraordinary General

Shareholders' Meeting held on February 17, 2005 and was registered by the Ministry of Industry and Trade on February 24, 2005.

The Company shares are traded under "AKMGY" code at Borsa Istanbul (BIST) since April 15, 2005 and constituent of BIST ALL SHARES-100 / BIST CORPORATE GOVERNANCE / BIST REAL ESTATE INVESTMENT TRUSTS / BIST FINANCIALS / BIST ALL SHARES and BIST DIVIDEND indices.

The Company's latest capital structure is as follows:

<b>Akmerkez Gayrimenkul Yatırım Ortaklığı A.Ş. Capital Structure</b>		
<b>Name / Title</b>	<b>Share Value (TL)</b>	<b>Share %</b>
Klepierre S.A	16.713.907,88	44,85
Akkök Holding A.Ş	4.369.354,00	11,73
Tekfen Holding A.Ş	3.901.279,04	10,47
Davit Braunştayn	2.534.461,82	6,80
Other	4.369.354,00	11,73
<b>Total</b>	<b>37.264.000,00</b>	<b>100,00</b>

As detailed here below, the Group A, B, C and D shares have the privilege to nominate candidates to the Board of Directors.

<b>Information on Shares Representing the Company</b>				
<b>Group</b>	<b>Registered/Bearer</b>	<b>Share Amount</b>	<b>%</b>	<b>Privilege Held</b>
A	Registered	4,075,750.00	10.93	Nominates 4
B	Registered	2,841,380.00	7.63	Nominates 3
C	Registered	2,398,870.00	6.44	Nominates 2
D	Bearer	27,948,000.00	75.00	Nominates 1
<b>Total</b>		<b>37,264,000.00</b>	<b>100.00</b>	

A, B and C Group shares are not traded on BIST.

The Company's Board of Directors consists of 11 (eleven) members to be elected by the General Assembly.

Four (4) of these Board members shall be determined by a majority of the registered shares in Group (A); three (3) by a majority of the registered shares in Group (B); two (2) from the majority of Group C registered shares, and 1 from the majority of publicly offered and General Assembly meeting-attending Group D bearer shares.

If the bearer shares of Group D, which have been publicly offered and participated in the general meeting, fail to nominate a candidate at the general meeting and/or fail to determine a candidate by majority vote, the Company's Board of Directors shall consist of 10 members. Four (4) of these Board of Directors members shall be selected from among the candidates proposed by the majority of the (A) Group registered shares; three (3) shall be selected from among the candidates proposed by the majority of the (B) Group registered shares; and two (2) shall be selected from among the candidates proposed by the majority of the (C) Group registered shares.

The members of the Board of Directors elected for 3 years at the Ordinary General Shareholders' meeting held on March 28, 2025 are as follows:

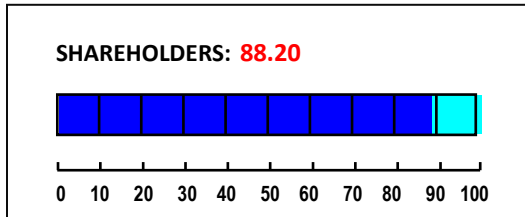
<b>Akmerkez Gayrimenkul Yatırım Ortaklığı A.Ş. Board of Directors</b>			
<b>Name</b>	<b>Group</b>	<b>Title</b>	<b>Committee Membership</b>
Raif Ali DİNÇKÖK	A	Chairman	
Sinan Kemal UZAN	B	Vice Chairman	Early Risk Detection Committee Member
Alize DİNÇKÖK	A	Member	Early Risk Detection Committee Member
Davit BRAUNŞTAYN	C	Member	
Cyrille Francois Paul DESLANDES	D	Member	
İhsan Gökşin DURUSOY	A	Member	
Nahit AKARKARASU *	B	Member	
Özge Bulut MARAŞLI	A,B,C,D	Independent Member	Audit Committee Chairwoman / Early Risk Detection Committee Member
Ömer EGESSEL	A,B,C,D	Independent Member	Early Risk Detection Committee Chairman / Audit Committee Member
Damla Tolga BİROL	A,B,C,D	Independent Member	Corporate Governance Committee Chairwoman / Early Risk Detection Committee Member
Metin BONFİL	A,B,C,D	Independent Member	Corporate Governance Committee Member / Early Risk Detection Committee Member

There are no Board members with executive duties. The Corporate Governance and Capital Markets Advisor and the Director of Financial Relations also serve as members of the Corporate Governance Committee. There are three female members on the Board of Directors, representing 27.3% of the total membership.

Apart from class (D) shares, class (A), (B) and (C) shares and preemptive rights are subject to the permission of the Board of Directors and Capital Market Board in terms of sales, transfer, pledging procedures or any other procedure for the benefit of third parties including usufruct. Transfer of privileged shares in the amount that provides management control is subject to the permission of the Capital Market Board. Nevertheless, the share transfers to be effectuated between shareholders of the same class, between real person shareholders and their spouses and relatives and transfers to be made under article 495.3 of Turkish Commercial Code are not subject to the permission of the Board of Directors.

\* Appointed by the Board of Directors decision dated June 2, 2025, to replace the resigning member.

## SECTION 1: SHAREHOLDERS



### SYNOPSIS

+	The Investor Relations Department plays an active role in protecting and exercising the rights of shareholders.
+	General shareholders' meetings are conducted in compliance with the legislation.
+	Preparation and disclosure prior to general shareholders' meetings are satisfactory.
+	A dividend policy established and disclosed to the public.
+	Company has a donation policy submitted to the attention of general shareholders' meeting.
=	Minority rights are not recognized for shareholders who possess an amount less than one-twentieth of the share capital.
-	Transfer of non-public Group A, B and C shares are subject to the approval of the Board of Directors.
-	Existence of privileges on Board nominations.

#### 1.1. Facilitating the Exercise of Shareholders' Statutory Rights:

The Company carries out shareholder relations obligations through the Investor Relations Department.

Along with other units of the Company the "Investor Relations Department" plays an active role in protecting and facilitating shareholders' rights and in particular the right to obtain and

review information. The unit fulfills the following duties:

- Ensure that the records relating to the written correspondence with the investors and other information are kept in a healthy, safe and updated manner.
- Respond to the queries of shareholders requesting written information on the Company.
- Ensure that the general shareholders' meeting is held in compliance with the applicable legislation, Articles of Association and other Company by-laws.
- Prepare the documents that might be used by shareholders in the general shareholders' meeting.
- Supervise the fulfillment of the obligations arising from capital markets legislation including all corporate governance and public disclosure matters.

The Investor Relations Department submits a report to the Board of Directors at least once a year on its conducted activities.

Information and explanations that may affect use of shareholders' rights is available up to date on the corporate web site.

Company's Corporate Governance and Investor Relations Consultant, Ms. Hatice Kara holds the licenses specified in the Corporate Governance Principles Communiqué and serves on the Corporate Governance Committee.

## **1.2. Shareholders' Right to Obtain and Evaluate Information:**

There is no evidence of any hindering process or application regarding the appointment of a special auditor at the request of shareholders.

All kinds of information about the Company are provided in a complete, timely, honest, and diligent manner and there is no fine or warning received in this regard.

The Company's revised disclosure policy was submitted to the attention of shareholders at the general shareholders' meeting and disclosed to public on the corporate web site.

## **1.3 Minority Rights:**

Maximum care is given to the exercise of minority rights. However, minority rights are not recognized for shareholders who hold an amount less than one-twentieth of the share capital and the Company has adopted exactly the rate foreseen in the legislation for listed companies.

## **1.4. General Shareholders' Meeting:**

In addition to the methods of invitation in the legislation and in order to ensure attendance of maximum number of shareholders, the invitation to the general shareholders' meeting held on March 28, 2025 is performed through all means of communication available to the Company on March 6, 2025 in accordance with the Corporate Governance Principles.

All announcements prior to the general shareholders' meeting included information such as the date and time of the meeting; without any ambiguity exact location of the meeting; agenda items of the meeting; the body inviting to the general shareholders' meeting; and the exact location where Annual

Report, financial statements and other meeting documents can be examined.

In addition, a descriptive disclosure document on agenda items has been prepared.

Commencing from the date of announcement of invitation for the general shareholders' meeting, following documents are made available to all shareholders for examination purposes in convenient locations including the headquarters or branches of the Company, and the electronic media

- the Annual Report
- financial statements and reports
- dividend distribution proposal
- all other related documents pertaining to the agenda items

Shareholders are informed of the following issues prior to the general shareholders' meeting via the corporate web site:

- a. The total number of shares and voting rights reflecting company's shareholding structure as of the date of disclosure, and information on privileged share groups within the share capital.
- b. Grounds for dismissal and replacement of Board members, candidates' backgrounds and tasks carried out in the last decade, the nature and significance level of their relationship with the Company and its related parties, whether they are independent or not, and information on similar issues.

Agenda items were put under a separate heading and expressed clearly in a manner not to result in any misinterpretations. Expressions like "other" and "various" were not used.

Information submitted to the shareholders prior to the conduct of the general shareholders' meeting was related to the agenda items.

The general shareholders' meeting was held at the Company headquarters in Istanbul.

At the general shareholders' meeting held on March 28, 2025, items on the agenda were conveyed in detail and in a clear and understandable way by the chairman of the meeting, shareholders were given equal opportunity to express their opinions and ask questions and the chairman made sure that each question is answered directly at the meeting provided that they do not constitute a trade secret.

Agenda of the general shareholders' meeting included the proposal for the permission to be granted to shareholders who have control of the management, members of the Board of Directors, managers with administrative responsibility, their spouses and up to second degree blood relatives to execute transactions and compete with the Company and/or its affiliates, to make a commercial business transaction for himself or on behalf of others or to join to another company dealing with the same type of commercial business as a partner with unlimited responsibility.

Members of the Board of Directors related with those issues of a special nature on the agenda, other related persons, authorized persons who are responsible for preparing the financial statements and auditors were present to give necessary information and to answer questions at the general shareholders' meeting.

The Company has established a policy on donations and grants and submitted it to the general shareholders' meeting for approval on March 27, 2013.

Shareholders are informed, with a separate agenda item, that no donations and grants took place during the reporting period.

General shareholders' meeting was also attended by the representative of the external auditor.

### **1.5. Voting Rights:**

At Akmerkez GYO all shareholders, including those who reside abroad, are given the opportunity to exercise their voting rights conveniently and appropriately and the Company avoids applications that make it difficult to exercise voting rights.

There are no voting privileges at Akmerkez GYO. Privilege exists only on Board of Directors' nominations in line with the Communiqué on Principles Regarding Real Estate Investment Trusts, which is one of the founding conditions of Real Estate Investment Trusts, stating that "real estate investment trusts can not issue any privileged securities other than shares that grant privileges to nominate candidates for election of members of the Board of Directors".

The Company's Board of Directors consists of 11 (eleven) members to be elected by the General Assembly.

Four (4) of these Board members shall be determined by a majority of the registered shares in Group (A); three (3) by a majority of the registered shares in Group (B); two (2) from the majority of Group C registered shares, and 1 from the majority of publicly offered and General Assembly meeting-attending Group D bearer shares.

If the bearer shares of Group D, which have been publicly offered and participated in the general meeting, fail to nominate a candidate at the general meeting and/or fail to

determine a candidate by majority vote, the Company's Board of Directors shall consist of 10 members. Four (4) of these Board of Directors members shall be selected from among the candidates proposed by the majority of the (A) Group registered shares; three (3) shall be selected from among the candidates proposed by the majority of the (B) Group registered shares; and two (2) shall be selected from among the candidates proposed by the majority of the (C) Group registered shares.

### **1.6. Dividend Rights:**

The dividend policy of the Company is clearly defined. It is submitted to the shareholders at the general shareholders' meeting and disclosed to public on the corporate web site. Company's dividend distribution policy contains minimum information clear enough for investors to predict any future dividend distribution procedures and principles.

As mentioned on the dividend policy document, a balanced policy is followed between the interests of the shareholders and those of the Company.

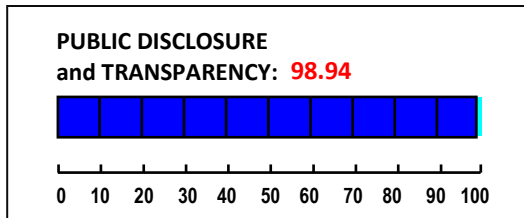
Also, the Articles of Association contain a provision on advance dividend payments.

### **1.7. Transfer of Shares:**

There are restrictions on the transfer of shares. According to the Company's Articles of Association, the sale, transfer, pledging, or any other transaction involving registered shares (A), (B), and (C) groups (excluding (D) group shares) and preemptive rights in favor of third parties, including usufruct rights, is subject to

the approval of the Board of Directors and the Capital Markets Board. The transfer of preferred shares in an amount that would enable the acquisition of management control is subject to the approval of the Capital Markets Board.

## SECTION 2: PUBLIC DISCLOSURE AND TRANSPARENCY



### SYNOPSIS

+	Comprehensive web site, actively used for public disclosure, exists also in English.
+	The Corporate Governance Compliance Report (CRF) and the Corporate Governance Information Form (CGIF) have been prepared and disclosed to the public in accordance with the relevant legislation.
+	Annual Report complies with the legislation, comprehensive and informative.
+	Benefits provided to Board members and senior executives are mentioned on individual basis in the Annual Report.
+	Agreement and studies conducted with external auditors comply with the legislation.
+	Shareholder structure is disclosed showing ultimate controlling individual shareholders with a share greater than 5%.

#### 2.1. Corporate Web Site:

The Company's web site ([www.akmgyo.com](http://www.akmgyo.com)) is actively used for disclosure purposes and the information contained therein is timely updated.

Along with the information required to be disclosed pursuant to the legislation, the corporate web site includes; trade register information, information about latest shareholder structure, information on privileged

shares, the date and the number of the trade registry gazette on which the changes are published along with the final version of the Company's Articles of Association, publicly disclosed material information, periodical financial statements, annual reports, other public disclosure documents, agendas of the general shareholders' meetings and list of participants and minutes of the general shareholders' meeting, form for proxy voting at the general shareholders' meeting, disclosure policy, dividend distribution policy and ethical rules of the Company.

With the exception of material disclosures and footnotes, in accordance with the Capital Markets legislation, the Company also discloses financial statements on PDP and simultaneously in English.

The information contained on the web site exists also in English for the benefit of international investors and is close to the Turkish content.

The Company's web site also includes; investor presentations, working principles of the Committees, the donation policy, important Board decisions under the heading of material disclosures, the vision/mission of the Company established by the Board of Directors, information on dividend payments and capital increases, news, general shareholders' meeting internal guidelines, information on senior management, financial data, main ratio analyses, and the human resources policy.

The Corporate Governance Compliance Report (CRF) and the Corporate Governance Information Form (CGIF)

were prepared and disclosed at least three weeks prior to the date of the general shareholders' meeting via the Public Disclosure Platform.

In addition, the names of individual shareholders holding more than 5% of the shares among the partners have been disclosed.

## **2.2. Annual Report:**

Annual Report is prepared in detail by the Board of Directors to provide public access to complete and accurate information on the Company and it covers information such as;

- a. Period covered by the Report, the title of the Company, trade register number, contact information,
- b. The names and surnames of the chairman, members and executive members involved in the management and supervisory boards during the covered period, their limits of authority, tenure of office (with start and end dates),
- c. The sector in which the Company operates and information on its position in the sector,
- d. Progress on investments, the eligibility status on incentives, and to what extent,
- e. Corporate Governance Principles Compliance Report,
- f. Information on related party transactions,
- g. Other issues not included in the financial statements, but are beneficial for users,
- h. Company's organization, capital and ownership structure, and any changes in the related accounting period
- i. Benefits provided to staff and workers, information on number of personnel,
- j. Explanations on privileged shares and their amount,
- k. Information on research and development activities,
- l. The dividend distribution policy,

- m. Basic ratios on the financial position, profitability and solvency,
- n. Company's financing resources and risk management policies,
- o. Information on major events occurred between the closing of the accounting period and the date of the general shareholders' meeting where financial statements are evaluated.

In addition to the content specified in the legislation, the following also took place in the Annual Report:

- a. Information on external duties of Board members and executives, their declarations of independence,
- b. Committees established within the Board, their members and assessment of the Board of Directors on the efficiency of the Committees,
- c. The number of Board meetings held during the year and participation rate of the members,
- d. Major court cases against the Company and possible consequences,
- e. Benefits and vocational training of employees, and other Company activities that give rise to social and environmental results,

All benefits provided to Board members and senior executives are included in the Annual Report on an individual basis.

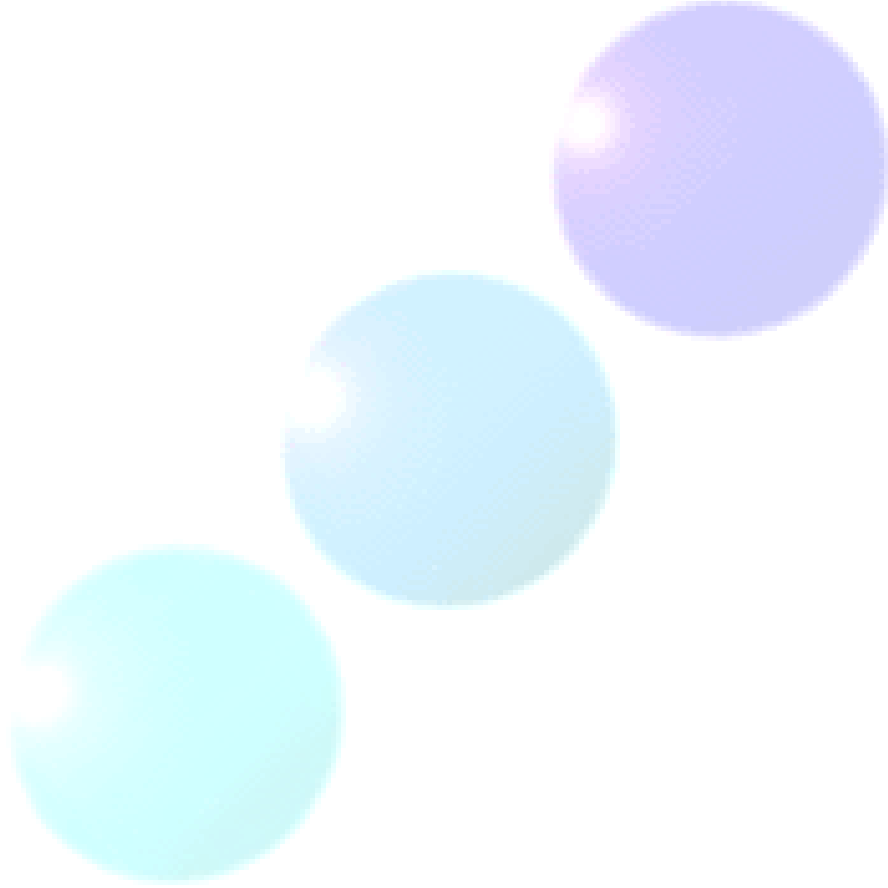
The Annual Report includes information on whether or not the corporate governance principles are being fully implemented by the Company, if implementation of some of the principles are not possible, the reason thereof, and assess any conflict of interests arising as a result of lack of implementation of these principles along with the statement as to whether there is a plan to make changes in the management practices of the Company within the framework of these principles in the future and

the contact addresses of the Corporate Governance Principles Compliance Report (CRF) and the Corporate Governance Information Form (CGIF) on PDP.

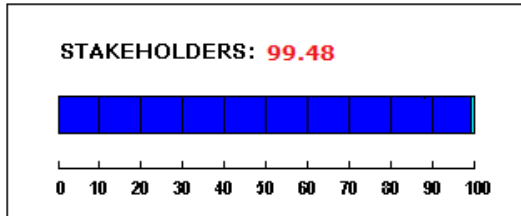
### **2.3. External Audit:**

The external auditor hired for 2025 fiscal year audit is PwC Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş.

There has not been a situation during the last reporting period where the external auditor avoided to express its opinion and not signed the audit report, nor has reported a qualified opinion. Also there has been no legal conflict between the Company and the external audit firm.



## SECTION 3: STAKEHOLDERS



### SYNOPSIS

+	Compensation is provided in case of violation of the stakeholder rights safeguarded by relevant legislation and mutual agreements.
+	A compensation policy for employees is established and disclosed to public via the web site.
+	Efficient Human Resources policy.
+	Models for stakeholders and employees to participate in management without impeding the operations of the Company are included in the Articles of Association.
+	A set of code of ethics has been prepared and disclosed to the public.
+	Company complies with environmental laws, Corporate Social Responsibility and Sustainability studies are at satisfactory levels.

### 3.1. Company Policy Regarding Stakeholders:

We have not come across a significant or repetitive situation in which the rights of stakeholders established by any law or agreement are not recognized. The Company recognizes the rights of stakeholders established by law or through any other mutual agreement.

The corporate web site of the Company is also actively used to provide adequate information on policies and procedures towards the protection of stakeholders' rights.

Stakeholders can convey any transaction that contradicts with the legislation and is ethically inappropriate to the Corporate Governance Committee or to the Audit Committee.

When a conflict of interest occurs between the stakeholders or in the case that a stakeholder is a member of more than one interest group, a policy which is as much balanced as possible for the protection of the owned rights is pursued and protection of each right independently of other rights is targeted.

The Company has established a compensation policy for employees and disclosed it to the public through the corporate web site.

### 3.2. Stakeholders' Participation in the Company Management:

Models for stakeholders, particularly employees to participate in management without impeding the operations of the Company are included in the Articles of Association.

In addition, participation of the employees in management is achieved through annual performance assessment meetings, recommendation systems and annual meetings held within the Company.

Where necessary, the Company also takes into account any comments and

recommendations transmitted by other stakeholders.

### **3.3. Company Policy on Human Resources:**

The human resources policy of the Company targets earning of candidates who fit to the culture and values of the Company, who have such knowledge, skills, experiences and competencies required by the job/position, and who will carry the Company forward and thus serve the Company's strategies and targets. It adopts the principle of selecting the right employee for the right job by using the contemporary assessment systems that will support giving of the most objective decision in the hiring and placement processes.

In the establishment of the recruitment policies and in the drawing up of career plans, the principle of providing equal opportunity to persons under equal conditions has been adopted. In the cases when it is foreseen that change of duty of managers would cause disruption in the management of the Company, a succession plan is drawn up regarding determination of managers to be newly assigned.

We have come to the conclusion that measures are taken to prevent discrimination among employees on the basis of race, religion, language, or sex, to protect employees against physical, mental, or emotional abuse, and a finding in the opposite direction has not been observed.

There is no active trade union in the Company. Akmerkez GYO is not in a position to require union activity in terms of the number of employees.

### **3.4. Relations with Customers and Suppliers:**

Akmerkez GYO has taken all necessary precautions to attain customer satisfaction in the sales and marketing of its products and services.

Within the framework of protection of trade secrets, care is taken on the confidentiality of information about customers and suppliers.

No evidence has been witnessed on non-market pricing of goods and services of the Company.

### **3.5. Ethical Rules & Social Responsibility:**

The ethical rules of Akmerkez GYO are established and publicly disclosed through the corporate web site.

There have been no cases in which the Company was held liable for by the public authority within the last year.

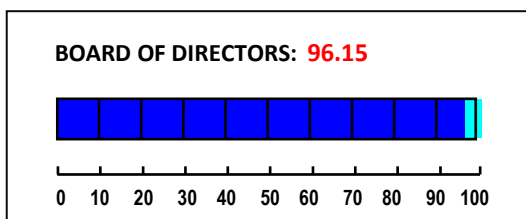
Maximum care is given to adoption and application of technologies which are innovative and compatible with the environment in accordance with the environmental policy and the quality policy of the Company.

### **3.6. Sustainability:**

The Company has policies, internal regulations, goals, initiatives and campaigns on environment, nature, energy conservation, recycling and education issues.

The report prepared within the scope of the Sustainability Compliance Principles Framework is included in the Annual Report.

## SECTION 4: BOARD OF DIRECTORS



### SYNOPSIS

+	The Board works efficiently and staffed with qualified members.
+	Board of Directors meeting and decision quorum is defined in the Articles of Association.
+	4 independent members on the Board.
+	Audit, Corporate Governance and Early Risk Detection Committees are established.
+	Losses that may be incurred by the Company as a result of not performing the Board members' duties duly are insured for a coverage in excess of 25% of the share capital and disclosed on PDP.
+	All benefits provided to Board members and senior executives are disclosed on individual basis.
+	There are 3 female members on the board of directors, representing 27.3%.

#### 4.1. Functions of the Board of Directors:

Strategic decisions of the Board of Directors aim to manage Akmerkez GYO's risk, growth, and return balance at an appropriate level and conduct a rational and cautious risk management approach with a view to the long-term interests of the Company. It is thought that the Board administers and represents the Company within these parameters.

The Board of Directors has defined the Company's strategic goals and identified the needs in human and financial resources, and controls management's performance.

#### 4.2. Principles of Activity of the Board of Directors:

It is believed that the Board of Directors performs its activities in a transparent, accountable, fair and responsible manner.

Distribution of tasks between the members of the Board of Directors is explained in the Annual Report.

The Board of Directors established internal control systems which are inclusive of risk management, information systems, and processes by also taking into consideration the views of the Committees.

It is declared in the Annual Report that the Board of Directors reviews the effectiveness of risk management and internal control systems at least once a year.

The presence, functioning, and effectiveness of internal controls and internal audit are explained in the Annual Report.

The Board of Directors has taken a decision regarding the acceptance of the financial statement and the Annual Report, and the Corporate Governance Compliance Report (CRF) and Corporate Governance Information Form (CGIF) are included in the content of the statement within this scope.

Chairman of the Board of Directors and general manager's executive powers are separated and this separation is documented in the Articles of Association.

Losses that may be incurred by the Company as a result of not performing the Board members' duties duly are insured for a coverage in excess of 25% of the share capital and it is disclosed on PDP.

Analyzing the Company's organization, it is seen that there is no person in the Company who has unlimited authority to make decisions alone and this is considered as positive by us.

#### **4.3. Structure of the Board of Directors:**

The company's board of directors consists of 11 members and does not include any executive members. There are 4 independent members to enable the Board of Directors to perform its functions more effectively.

The Corporate Governance Committee have prepared a report on the candidates proposed by the Board of Directors and shareholders, by taking into consideration of whether or not the candidate meets the independency criteria, and submitted this assessment as a report to the Board for its approval. CMB criteria are complied with in determining independent candidates. Independent candidates for the Board of Directors have each signed a declaration of independence within the framework of the legislation, Articles of Association, and the CMB criteria.

There are three female members on the board of directors, representing 27.3% of the total membership. A written policy has been prepared on this matter and announced to the public via the website.

#### **4.4. Conduct of the Meetings of the Board of Directors:**

It has been observed that the Board of Directors convened frequently enough to handle company affairs. The Board of Directors met four (4) times in 2024, with an average attendance rate of 95%. A total of 23 Board of Directors resolutions were adopted in 2024, in accordance with the provisions of Article 390, Paragraph 4 of the Turkish Commercial Code. All Board of Directors decisions in 2024 were taken unanimously. No Board of Directors member expressed dissent against any decision taken in 2024.

Chairman of the Board of Directors sets the agenda for Board meetings in consultation with other members and the general manager.

Information on the agenda items of the Board of Directors meeting is made available to the members in sufficient time prior to the meeting date. Each member is entitled to a single vote.

Shareholders are informed of external duties of the Board members through the agenda of the general shareholders' meeting in which the Board of Directors election is discussed.

The manner in which board meetings are held and the quorum for meeting decisions are specified in the company's articles of association.

#### **4.5. Committees Established Within the Board of Directors:**

Corporate Governance, Audit and Early Risk Detection Committees are established from within the Board of Directors in order to fulfill its duties and responsibilities duly.

Functions of the Committees, their working principles, and members are

designated by the Board of Directors and disclosed to public on the corporate web site.

All members of the Audit Committee and the chairmen of the other Committees are elected among the independent Board members. General manager and the chairman of the Board of Directors are not on the Committees.

With the exception of independent members, care is given that a member of the Board of Directors does not undertake duty in more than one Committee.

Finance Director, Ms. Nilüfer Aydın and the Corporate Governance and Capital Markets Consultant Ms. Hatice Kara are appointed to the Corporate Governance Committee as members. Absence of any other executive members on the Committees is considered positive by us.

All necessary resources and support needed to fulfill the tasks of the Committees are provided by the Board of Directors.

The meeting frequency of the Committees has been found sufficient by us.

The Corporate Governance Committee is established in order to determine whether or not the corporate governance principles are being fully implemented by the Company, if implementation of some of the principles are not possible, the reasons thereof, and assess any conflict of interests arising as a result of lack of implementation of these principles, and present remedial advices to the Board of Directors. In addition, it oversees the work of the shareholder relations unit.

Audit Committee supervises the operation and efficiency of the

Company's accounting system, public disclosure, external audit and internal audit systems, reviews complaints that are received by the Company regarding Company accounting, internal and external independent audit systems, within the framework of the principle of confidentiality and finalizes them, immediately notifies the Board of Directors in writing on findings related to their duties and responsibilities and the related assessment and recommendations, following taking the opinion of responsible managers of the Company and the external auditor, notifies the Board of Directors in writing on whether the annual and interim statements disclosed to the public is in accordance with the Company's accounting principles, true and accurate.

We are also convinced that members of the Audit Committee have the qualifications mentioned in the Communiqué.

The Annual Report contains information on working principles of the Audit Committee and number of written notices given to the Board of Directors within the reporting period.

The nomination and election process of the external audit firm, taking into account its competence and independence, starts with a proposal from the Audit Committee to the Board of Directors and ends with the Board's choice being presented and approved at the general shareholders' meeting.

The Early Risk Detection Committee carries out its tasks towards early detection of risks which may jeopardize the Company's assets, its development and progression, and measures taken to mitigate and manage those risks. It reviews risk management systems at least once a year.

The tasks of Nomination and Remuneration Committees are performed by the Corporate Governance Committee. The Corporate Governance Committee's studies toward determination of independent candidates are included in the minutes submitted to us and we will continue tracking the functionality of these Committees.

#### **4.6. Remuneration of the Board of Directors and Managers with Administrative Responsibility:**

The principles of remuneration of Board members and senior executives have been documented in writing and submitted to the shareholders as a separate item at the general shareholders' meeting.

A remuneration policy prepared for this purpose can be found on the Company's web site. Stock options or performance-based payments are not included in the remuneration package of the independent members of the Board of Directors.

It has been declared that the Company does not lend any funds or extend any credits to a member of the Board of Directors or to senior executives, or grant any personal loans through a third party, or extend any guarantees.

We are convinced that the executives have the required professional qualifications in order to perform the assigned duties and they comply with the legislation, Articles of Association, and in-house regulations and policies in fulfilling their duties.

There have been no cases where the executives used confidential and non-public Company information in favor of themselves or others. There are no executives who accepted a gift or favor directly or indirectly related to

the Company's affairs, and provided unfair advantage.

An insurance policy exists on compensation for losses incurred by the Company, and third parties, as a result of not performing the executives' duties duly.

In addition, the orientation process for newly appointed managers is documented in the staff regulations.

## Rating Definitions

Rating	Definition
9 - 10	The company performs <b>very good</b> in terms of Capital Markets Board's corporate governance principles. It has, to varying degrees, identified and actively managed all significant corporate governance risks through comprehensive internal controls and management systems. The company's performance is considered to represent best practice, and it had almost no deficiencies in any of the areas rated. Deserved to be included in the BIST Corporate Governance Index on the highest level.
8	The company performs <b>good</b> in terms of Capital Markets Board's corporate governance principles. It has, to varying degrees, identified all its material corporate governance risks and is actively managing the majority of them through internal controls and management systems. During the rating process, minor deficiencies were found in one or two of the areas rated. Deserved to be included in the BIST Corporate Governance Index.
6 - 7	The company performs <b>fair</b> in terms of Capital Markets Board's corporate governance principles. It has, to varying degrees, identified the majority of its material corporate governance risks and is beginning to actively manage them. Management accountability is considered in accordance with national standards but may be lagging behind international best practice. During the ratings process, minor deficiencies were identified in more than two of the areas rated.
4 - 5	The company performs <b>weakly</b> as a result of poor corporate governance policies and practices. The company has, to varying degrees, identified its minimum obligations but does not demonstrate an effective, integrated system of controls for managing related risks. Assurance mechanisms are weak. The rating has identified significant deficiencies in a number (but not the majority) of areas rated.
<4	The company performs <b>very weakly</b> and its corporate governance policies and practices are overall very poor. The company shows limited awareness of corporate governance risks, and internal controls are almost non-existent. Significant deficiencies are apparent in the majority of areas rated and have led to significant material loss and investor concern.

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