

WOMEN'S BOARD MEMBERSHIP POLICY

To strengthen women's position in decision-making mechanisms, our company aims;

To increase the number of female members in the Board of Directors from 20% at least 25% within 3 years which is a recommendation according to Capital Markets Board's Corporate Governance Principles.

Compliance with the regulations (*) is essential in the election of Board Members.

The Board of Directors evaluates the progress made in achieving this goal annually.

() The Corporate Governance Communiqué numbered II-17.1 which has been prepared for harmonization with the Capital Markets Law numbered 6362 and Turkish Commercial Code, Act No. 6102.*